



2022 - 2023

COMMUNITY IMPACT REPORT

Pictured: Rawhi and Zerina, United Way of Olmsted County supporters

ALL PEOPLE CAN THRIVE

When we work together.



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At United Way of Olmsted County, our mission is to unite people and resources to improve lives in our community. We do this in a variety of ways: We collaborate with local organizations, businesses, and community leaders to leverage their expertise and resources. We accelerate impact by strengthening systems and cultivating leaders to build a community where all people can thrive, regardless of race or place. And we participate in collective efforts to empower local residents to create lasting transformations in their own communities through our focus on community-driven change.

We fight for the health, education, and financial stability of every person in our community—the building blocks of a good quality of life—so that every person can reach their full potential, no matter their age or stage of life. We strengthen systems to build a community where all people can thrive, regardless of race or place.

That's Living UNITED.



BUILDING BLOCKS

Supporting the health, education, and financial stability of people at every age and stage of life.



BRIGHTER FUTURES

Strengthening systems so every student reaches their potential in school and in the community.



THRIVING COMMUNITIES

Building partnerships and cultivating leaders so all people can thrive, regardless of race or place.



MESSAGE FROM OUR PRESIDENT

United Way of Olmsted County exists to create significant impact right here in Southeast Minnesota — and we do it through thousands of local donors, local volunteers, local partners, and local staff. We play a unique role in our community, bringing together our partners' specific services in novel ways to fill gaps and help the whole person thrive, regardless of race or place.

During our past fiscal year, United Way of Olmsted County continued our efforts to ensure holistic, integrated supports are available for individuals and families when and where they need them. Early in 2023, we expanded our service area to include Dodge County, as well as Fillmore, Winona, and Olmsted, so we can better serve our neighbors and ensure all in our region have access to the resources they need. Additionally, we saw a 260% increase in language needs at tax appointments over the past four years. We responded to that need, connecting three times more taxpayers with interpreting services during their free VITA tax appointments this year than we did four years ago. These are just two examples of our impact in the community, and I encourage you to consult the rest of this report, our website, and our social media for information about our work.

Creating a thriving community begins with donors, volunteers, and advocates like you. During the 2022-2023 fiscal year, we combined contributions from thousands of local donors and partnered with dozens of local nonprofit programs to offer integrated solutions to health, education, and financial needs. Together, we meaningfully touched over 43,000 lives in our community, ensuring local individuals and families have access to the resources they need to reach their full potential.

We are grateful for you and for the trust you place in United Way of Olmsted County, and we thank you for your continued support. It's only when we Live UNITED that we can make the most of our collective ability to envision and make change possible, for the benefit of everyone in our community.

COMMUNITY IMPACT & EQUITY UPDATE

UNITED WAY OF OLMSTED COUNTY EQUITY STATEMENT OF PRINCIPLE

Racism and discrimination have no place in our world, and we stand in solidarity with all those who seek equity and justice. We envision a community where everyone can participate, prosper, and reach their full potential. A community where race does not predict health or wealth, life or death.

The United Way of Olmsted County Board of Directors recognizes equity as a core value that is critical in achieving United Way's mission. Our mission compels us to prioritize people in our community who have been marginalized and excluded. United Way of Olmsted County is committed to finding and implementing community-driven solutions that ensure all people have the resources and opportunities needed to reach their full potential. We commit to leveraging all our strategies, investments, and partnerships to build a more equitable community.

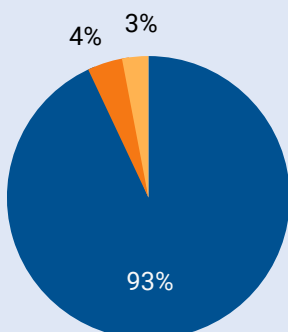
Here are some of the steps we took in 2022 to meet that commitment:

- We continued work alongside Black community consultants to design an application process for our Youth Empowerment grants that was **responsive to the needs of Black-led and -serving organizations**. This process yielded partnerships with six organizations, half of which are new partners to United Way of Olmsted County. For more information about this process, read our blog at www.uwolmsted.org/news/3-Ways-Better-Partner.
- We supported 6 culturally specific organizations in strengthening their **communities' capacity to participate in community change strategies through civic engagement grants**. Each organization responded to their communities' specific needs, such as transportation, language support, and education around the voting process, or town halls with local candidates. Our Civic Engagement report, available at www.uwolmsted.org/thriving-communities-grants-report, delves into the details of these grants.
- We aim to invest in organizations that mirror the racial demographic make-up of our area. Through concerted efforts, **our 2022 grantmaking showcased the diversity of leadership in our non-profit ecosystem**. For example, 9% of the organizations we invest in are led by refugees, and 11% of Olmsted County community members were born somewhere outside the US (see charts below).

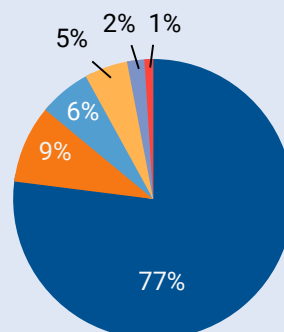


Clients of Civic Engagement grantee Damascus Way Re-Entry Center with Executive Director Tierre Webster (right)

2016 Grant Awards
by Total \$



2022 Grant Awards by
Total \$



- Mainstream
- Refugee-led
- Black-led
- African-led
- Latina-led
- Asian-led

UNITED, WE ARE STRONGER

Last year, **more than 43,000 lives** were positively impacted throughout Olmsted County through our network of community partners. For example:

4,490+

Over 4,490 callers served through United Way's 211 information & referral service.

2,800+

Over 2,800 households filed their taxes for free through our local VITA program.

4,180+

Over 4,180 students served through Full-Service Community Schools.

STRATEGIC CONSOLIDATION INCREASES COMMUNITY IMPACT IN THE REGION

In January 2023, the United Way of Dodge County and United Way of Olmsted County announced that they have merged the two organizations.

"People in Olmsted and Dodge Counties have a shared value of coming together to support their neighbors," said United Way of Olmsted County President Jerome Ferson. "We all want to live in communities where individuals and families have what they need to reach their potential. That's what Living United is all about."

Following more than six months of discussion between the boards of both United Ways, the organizations elected to consolidate administrative operations while maintaining core activities to unite people and resources in each community. The United Way of Dodge County initiated discussion of a merger to create a greater impact in the region.

"We are excited about this decision," said Paul Kiltinen, who served as the President of the United Way of Dodge County Board of Directors prior to the merger. "The United Way of Dodge County has served the community for 70 years...This transition will allow us to create a greater impact while offering a greater level of customer service to our donors and nonprofit partners for the next 70 years."

For more information about the merger, please refer to the press release at www.uwolmsted.org/merger.

UNITED WAY OF DODGE COUNTY

The United Way of Dodge County awarded \$62,500 in grants to more than a dozen local nonprofits last year. These funds fight for the health, education, and financial stability of every person in Dodge County.



Scan to read the United Way of Dodge County's annual report.



At the end of the day, we're all trying to work together to make it in this life. If we're with each other...we can make change happen. I think when you Live UNITED, each person is empowered to be who they are.

- Zerina Said, United Way of Olmsted County donor



VOLUNTEER HIGHLIGHT: PASTOR BILLY RUSSELL

Pastor Billy Russell has been a Rochester resident since 2000. For more than 20 years, he served as Pastor at Greater Friendship Baptist Church in Minneapolis while also advising the associated charter school Friendship Academy of the Arts. Each year, he continues to coordinate and lead multi-racial, multi-faith mission trips throughout the Southern part of the United States, highlighting the history of slavery and Jim Crow and helping grow congregational leaderships' understanding of this important historical context.

Billy is also a talented and knowledgeable community member who kindly lent his time and talents to our most recent grantmaking process, which resulted in Youth Empowerment grants supporting culturally specific youth development programming in Olmsted County. Over the course of 18 months, Billy worked alongside United Way of Olmsted County staff and volunteers to learn from other Black community members about what aspirations and assets exist in Olmsted County to support a vibrant Black community. He spoke with many community members one-on-one to learn about their hopes for Olmsted County, and

he helped lead important conversations at a community event where over 30 Black community members responded to our proposed grant strategies.

Billy's understanding of organizational development from his years leading schools and churches was incredibly valuable on our grantmaking team. He was the voice in the room that asked thought-provoking questions and encouraged others to consider new ways of looking at community impact. His commitment to the goals of our project and deep wisdom helped advance our work and proved inspirational to the other members of our team.

IMPACT SPOTLIGHT: BRIGHTER FUTURES PROGRAMS

CRADLE 2 CAREER

Cradle 2 Career is a community-owned, community-driven initiative dedicated to educational equity in Rochester. We believe that every child and young adult in our community can succeed when the community partners that serve them have a shared purpose, alignment, and accountability.

Our partnership has 5 shared goals: that every child...

1. Enters kindergarten ready to succeed.
2. Succeeds academically through support in and out of school.
3. Completes some form of postsecondary education or training.
4. Enters and advances in a meaningful career.
5. Contributes positively to the economy and the community, resulting in healthy people, families, and community.

Learn more by visiting c2cmn.com.

United Way provides office space, staffing, and administrative support to this initiative.

COMMUNITY SCHOOLS

A Community School is both an idea and a place that coordinates community resources at school sites to promote positive student attendance, learning, and behavior. Through this partnership, teachers can focus on academics, while partners provide support and services that encourage student and family success.

Last year, 3500 students attended a Rochester Full-Service Community School, providing access to resources that helped them reach their full potential in school and in the community.

For instance, at Ben Franklin Elementary in Rochester, United Way funding supported family engagement programming, haircuts for students, a cooking and nutrition course, and more.

2022 GIVE UNITED DRAWING WINNER

In February 2023, United Way of Olmsted County, in partnership with Rochester Motor Cars, announced the 2022 Give United Drawing Winner: Elisabeth Wadman of Byron, Minnesota.

Donors who gave to United Way of Olmsted County before December 31, 2022, were entered for a chance to win a two-year lease on a new vehicle from Rochester Motor Cars. "We are honored to partner with United Way's efforts to drive contributions in support of those in need in our community," said Mike Enke, Executive Manager at RMC. "With one of our core values being 'the value of being a good community citizen,' we believe it is imperative to support those making the most significant impact."

For over 10 years, Elisabeth has been a loyal contributor and workplace donor giving to United Way of Olmsted County. When asked about her support for United Way, Wadman said, "Too often people say my \$5 doesn't matter, but I know it does."



"Too often people say my \$5 doesn't matter, but I know it does."



CULTURALLY POWERED COMMUNITIES: STRENGTHENING ORGANIZATIONAL RESILIENCE

United Way of Olmsted County's transformational capacity building program, Culturally Powered Communities, was designed to strengthen the health, education, and financial stability of Olmsted County's cultural communities by strengthening the organizations that serve them.

Since the summer of 2021, four culturally specific organizations and four mainstream organizations have developed – and have achieved – goals to grow their capabilities and become more equitable and inclusive nonprofits, respectively. Over the course of the program, United Way distributed \$220,000 in grants and facilitated more than 30 opportunities for executives to build meaningful relationships with other nonprofit leaders. Organizations also benefitted from 200+ hours of training and coaching.

"[Since joining CPC] People take our thoughts seriously, respond to them, and then change things," shared Pamoja Women co-founder Khadija Ali.

"We've seen great organizations come and go in our community, and we are going to stick around," asserted Ethiopian Community of Rochester MN leader Yit Mirete.

Left to right: Tierre Webster (Damascus Way), Fatuma Ahmed (Pamoja Women), Khadija Ali (Pamoja Women), Anavelia Segura (Intermix Project), Yit Mirete (Ethiopian Community of Rochester Minnesota)

Scan to learn more and read our report, "Strengthening Organizational Resilience."



The Culturally Powered Communities program is an equity strategy made possible through a collaboration between United Way of Olmsted County and Mayo Clinic.



OUR COMMUNITY IMPACT PARTNERS



VOLUNTEER HIGHLIGHT: CLAIRE RUTER

Varsity Letter in Community Service is a program that inspires and rewards young people for volunteering in their community. To achieve a Varsity Letter in Community Service, a student must complete 100 hours of volunteering each year. This past year we awarded varsity letters to 12 students, including Claire Ruter of Stewartville High School.

"I have volunteered at Paws and Claws since 6th grade, and this is my third year earning a Varsity Letter in Community Service through United Way of Olmsted County," Claire shared. "I currently serve with many organizations such as Channel One Food Bank, Thrift on Fifth, Limb Lab, and Christ United Methodist Church."

I thoroughly enjoy helping groups and find joy in serving others. I'm excited for that passion to follow me to college and throughout the rest of my life!

- Claire Ruter, three-time Varsity Letter for Community Service recipient

From July 2022-June 2023, United Way of Olmsted County invested **\$1,159,250 in grants** to 38 local nonprofit programs and agencies.

BUILDING BLOCKS PROGRAM

Supplemental Food Shelf.....	Channel One
Noon Meal.....	Salvation Army
Head Start Food Stations.....	Families First of Minnesota
Meals on Wheels.....	Family Service Rochester
Housing Stability Fund.....	Women's Shelter and Support Center
Access Home.....	Salvation Army
Eviction Prevention Program.....	Legal Assistance of Olmsted County
Shelter Prevention and Diversion.....	Family Promise Rochester
Independent/Semi-Independent Living.....	Ability Building Community
Senior Independence.....	Family Service Rochester
Independent Living Services.....	Bear Creek Services
Literacy and Life Skills.....	Hawthorne Education Center
GNCC Early Learning.....	Good News Children's Center
School Readiness.....	Families First of Minnesota
Byron School Readiness.....	Byron Public Schools
Gage East Early Childhood Program.....	Center City Housing
Friendly Visitors and Caregiver Support.....	Elder Network
Match Program.....	Intercultural Mutual Assistance Association
TreeHouse Teen Program.....	Next Chapter Ministries
Peer Recovery Housing.....	Recovery is Happening
LEAD Mentorship.....	Family Service Rochester
CERT Community Center.....	Barbershop and Social Services
Community Health Assessment & Planning.....	Olmsted County Public Health
Meadow Park Initiative.....	Family Service Rochester & Intercultural Mutual Assistance Association

CULTURALLY POWERED COMMUNITIES PARTNERS

- Ethiopian Community of Rochester Minnesota
- Damascus Way Re-Entry Center
- Intermix Project
- Pamoja Women
- Boys and Girls Club of Rochester
- Listos Preschool and Childcare
- Family Service Rochester
- Next Chapter Ministries

CIVIC ENGAGEMENT PARTNERS

- Pamoja Women
- Damascus Way Re-Entry Center
- Barbershop and Social Services
- Indian Cultural Association of Minnesota
- Somali American Social Services Association
- Ethiopian Community of Rochester Minnesota



Scan to learn more about United Way of Olmsted County's impact in our community.

OUR 2022-2023 STAFF

ADÈLE MCLEES

Communications Coordinator

ADRIAN KERN

Marketing & Engagement Director

ANGALEE SCHMIDT

C2C Communications Manager

AYOOLUWA D ODEYINKA*

C2C Student Engagement Specialist Intern

BETH CARGILL

Resource Development Specialist

CHELSEY MINGONE*

Communications Coordinator

CLAUDIA TABINI*

C2C Community Engagement Coordinator

DALE O'GROSKE

Chief Financial Officer

ELISSA SHERDEN

Resource Development Operations Specialist

EMILY JOHNSTON

Chief Operating Officer

GRACE PESCH

Vice President of Community Impact

JENNIFER TESKE*

Vice President of Resource Development

JEROME FERSON

President

JOANNE CRAWFORD

Grants Coordinator

JOSE ORTEGA SORTO*

C2C TS Gold Specialist

JULIE RUZEK

C2C Executive Director

KAYTLYN ANZIVINO*

Donor Relations Specialist

KELSEY DUFFY

C2C Director of Data & Research

KRISTIN BLOCK*

Learning & Resource Coordinator

LAKEN JEFFERSON*

Major and Planned Giving Associate

MADELEINE ROSSI*

Resource Development Operations Specialist

MISK AL-ZAHIDY*

C2C Summer Bridge Specialist

NAHIDA NWOREN*

C2C Community Data Manager

NICHOLAS MOLINA*

C2C Communications Manager

NOAH SHORE

C2C Data Analyst

ODILE M DJOM*

C2C Student Intern

PAM WRIGHT

Executive Assistant

SAHEJPREET GILL*

C2C Data Intern

SCOTT REDENBAUGH*

Resource Development Specialist

SHEILA RAINEY*

Resource Development Coordinator

TAYLOR G ADAMS*

C2C Student Engagement Specialist Intern

THIEULAN DUNCANSON

Finance Assistant

THOMAS DORSEY*

C2C WDI Intern

VANGIE CASTRO*

Impact Program Assistant

ZENI ALY

Impact & Engagement Administrative Assistant

*Former employee of UWOC or C2C

JEROME FERSON

United Way President

SHAMILA AMARASEKERA

Board Chair

PIPER NIETERS SU

Board Vice Chair

MARK HETTINGER

2nd Vice Chair

ANGIE PUFFER

Immediate Past Chair

PAUL TIESKOETTER

Treasurer

ALEX ALEXANDER

ARMIN BUDIMLIC

CHAD DECOOK

CHARLIE PERKINS

DONNA LUN

JEFF STILWELL

JOHN ECKERMAN

KERI S OLSON

LILLYAM ARROYAVE GOMEZ

LINDSEY LEHMAN

LUKE FREUND

OUR 2022-2023 BOARD OF DIRECTORS

MELISSA JOHNSON

MOHAMED OSMAN

SARAH JOYNT

SHELLY SANNES

SHRUTHI NAIK

SIDNEY FRYE II

STEPHANIE HEDRICK

OUR UNITED WAY OF OLMSTED COUNTY FINANCIALS

Revenue, expenses, assets, and liabilities for our fiscal year April 1, 2022 - March 31, 2023. Financials have been summarized to fit this report. Please visit www.uwolmsted.org/accountability to view the organization's full independent auditors' report as prepared by CliftonLarsonAllen LLP.

STATEMENT OF ACTIVITIES FROM AUDITED FINANCIAL REPORT

REVENUE, SUPPORT, AND GAINS

Campaign Support.....	\$2,661,009
Less Donor Designations.....	\$(425,587)
Less Allowance for Doubtful Acct.....	\$(95,115)
Grant and Other Income.....	\$796,417
Total Support and Revenues.....	\$2,936,724

EXPENSES

Community Grant Awards.....	\$1,230,624
Internal Initiatives and Partnerships.....	\$682,655
Advocacy, Grant Making and Result Tracking.....	\$565,130
Resource Development.....	\$731,403
Management and General.....	\$316,832
Total Expenses.....	\$3,526,644
Net Income.....	\$(589,920)*

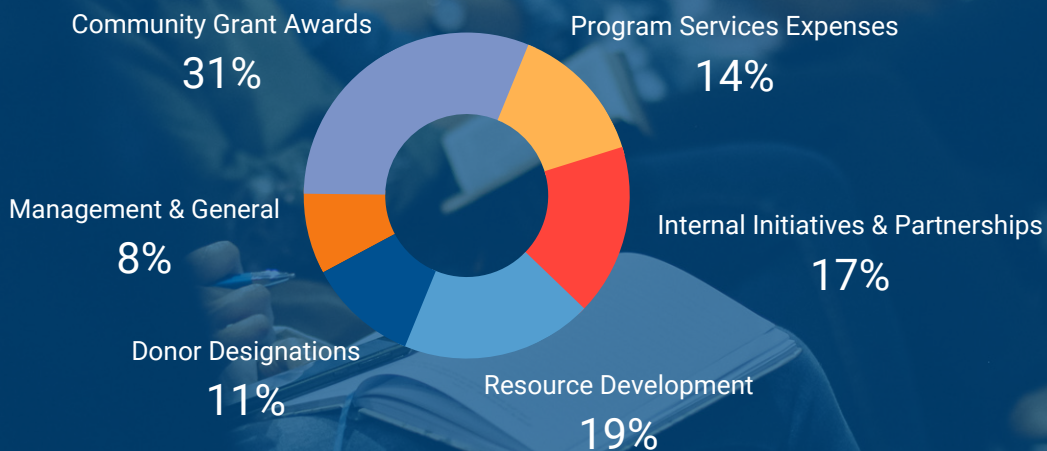
* In July 2021, the United Way of Olmsted County Board authorized the use of reserves to develop and expand organization marketing capabilities.



STATEMENT OF FINANCIAL POSITION

Current Assets.....	\$4,049,252
Fixed Assets.....	\$551,789
Total Assets.....	\$4,601,041
Current Liabilities.....	\$841,332
Net Assets: Undesignated.....	\$428,494
Board Restricted.....	\$691,855
Invested in Property.....	\$551,789
With Donor Restrictions.....	\$2,087,571
Total Net Assets.....	\$3,759,709

TOTAL LIABILITIES & NET ASSETS: \$4,601,041



2022-2023 LEADERS IN GIVING

CORPORATE LEADERS IN GIVING

Tanzanite (\$400,000+)

Mayo Clinic Rochester

Sapphire (\$50,000-\$99,999)

McNeilus Truck and
Manufacturing, Inc.

Pearl (\$20,000-\$49,999)

Rochester Public Schools
ISD 535
GEOTEK
Think Bank
Scheels

Diamond (\$8,000-\$9,999)

The Salvation Army Rochester
Minnesota
Crenlo Cab Products

Emerald (\$5,000-\$7,999)

Rochester Motor Cars

Platinum (\$3,000-\$4,999)

Pepsi Cola Bottling Company
125 LIVE
West Bank
Bremer Bank
CRW architecture + design
group
Slain Coaching LLC
Xcel Energy Corporation
Park Place Motor Cars
The Luther Holding Company

Gold (\$2,000- \$2,999)

Davies Printing Company
Weis Builders, Inc.
Costco
Pharmaceutical Specialties, Inc.
First Alliance Credit Union
Olmsted County

Silver (\$1,000-\$1,999)

Associated Bank
Custom Alarm
People's Energy Cooperative
Seneca Foods Corporation
Rory's Home Improvement
Weather Shield Roofing LLC
Avient MN Winona
Crave Hospitality Rochester
RBC Wealth Management
Premier Banks
Paramark Real Estate Services

Bronze (\$500-\$999)

Co-Cathedral of St. John the Evangelist
North Risk Partners, LLC
Recovery Is Happening
Rochester Morning Pride Lions Club
Lenovo
EO Johnson Business Technologies
Coulee Bank
Border States Electric Supply

Jeffrey Allman
Anne & Carl Berberich
Emily Colbenson
Maureen Gwynn
Donald R Halley
Debbie Hoffman
Betty A Hutchins

Janet Notheis Volkmar
Endowed Fund for Kids
Beverly Livesay
Doug & Sue Luebbe
Dick & Joanne Rosener
Bonita & Russell Schultz

Judy & Jim Sloan
Jennifer & Troy Teske
Mark & Mary Ellen Warner
April Sutor & Peg Winters
2 Anonymous

HOPE LEGACY SOCIETY

ALEXIS DE TOCQUEVILLE SOCIETY (\$10,000+)

** self-designated loyal contributor for 10+ years*

Elaine Case & Bill Wiktor*
Morie & Marcia Gertz*
Dr. Vanda A Lennon, MD PhD*

Mark & Kris Litzow*
Michael & Amanda Mikhail*
Kenley & Susan Schmidt*

Mark & Mary Ellen Warner*
Ben & Brie Wiltsie*
2 Anonymous

2022-2023 LEADERS IN GIVING

DIAMOND (\$8,000-\$9,999)

Jeremy Fogelson & Megan Fogelson-
Dahlby
Rich & Sue Greenberg*
Karen A Hurtis*

Andrea C Jacobsen*
Matt & Laurel Light*
Ron Menaker & Linda Mansfield*
Dr. Ann Marie Moyer

David & Gwen Oeth*
Henry Pitot & Kika Dudiak*
Jennifer St Sauver & Mark Keegan*

Anonymous

EMERALD (\$5,000-\$7,999)

Susan L Ahlquist*
Brad & Kristelle Behle*
Daniel & Pamela Breitkopf*
Beth Elliott & Steven Rose*
Peter & Karen Evans
Jerome Ferson*
David & Carol Foley*
Halena Marie Gazelka MD
Dr. Virginia B Hartridge
Marita Heller & Rick Orvold*
Randolph L Johnson*

Dwight Ludwell Jones*
Mary J Kasten & Keith Bible*
Michael W Lee
Julie & Bill Lower*
Dave & Cheryl Moertel*
Joseph D Nelson
Jon D Olson*
Patricia K Perkins
Bret & Karen Petersen*
Janet E Postier*
David & Sara Stenhaug*

Dr. Ebbie Stewart & H Paul
Zellweger*
Rob & Cathy Stroebel*
Binnur & Timucin Taner*
David & Julie Warner*
John C & Irene S Wiltsie
Booker D Wright

3 Anonymous

PLATINUM (\$3,000-\$4,999)

Elizabeth J Atkinson*
Kathy & Paul Bartemes*
Uldis & Lorena Bite*
John & Susan Modry*
Jeff & Emily Bond*
Dr. Audrey M Nelson*
Melissa L Brinkman*
Dale A Nordquist*
Bill & Victoria Cliby*
Wendy & Peter Gay*
Donald R Halley*

Mike & Mary Harper*
Marcus & Margy Hendrickson*
Mark Hettinger & Jaimi Stejskal*
Chad & Shauna Hirsch*
James & Kathryn Hoyer*
Kari & Jason Jadin*
Barbara & William Jordan*
Lois R Kennel
Gary & Kathy Kerska*
Eric Olson & Lisa Drage Family*
Mary & Jeff Owen*

Mitch & Michelle Oyen*
Angela Marie Quick*
Erik & Elizabeth Ritman*
William & Anna Sanchez*
Forrest & Faye Sargent*
Mike & Sandy Silber*
Danielle T Vlazny
Phil & Sue Wheeler*

7 Anonymous

2022-2023 LEADERS IN GIVING

GOLD (\$2,000-\$2,999)

Heidi & Rob Alberts*
Clark & Ann Anderson
Chad & Brandee Anderson*
John and Patty Atkinson
Marie Christine Aubry, MD*
David & Maureen Bahr*
Scott & Andrea Beck*
J Michael Bostwick & Constance
Williams
Melissa & David Brudwick*
Toni & Jeff Burns*
Dennis Busche & Jane Brandhagen*
Paul & Bridget Carns
Tayyab S Diwan
Sue & Dave Dripps*
Lori Lee Ewoldt
Matthew & Krista Freed
Jonathan & Sheryl Good*
Gregory & Amy Gores*
Wanda M Hagquist*
Thomas & Mary Hartman*

Jeffrey & Susan Hazard*
Dr. Stephen F & Eleanor M
Hodgson*
Dr. Bruce F Horazdovsky PhD*
Daniel & Georgia Hurley*
Frank & Linda Iossi*
Kyle & Mark Klarich*
Karl & Susan Krecke
Robert & Charlene Kyle*
Bob & Kathy Lohr*
Doug & Sue Luebbe*
Carl & Evangeline Lundstrom*
Jim & Cindy Martenson*
Kathleen Meyerle & James
Marttila*
Constance & Wayne Mullins*
Bob & Lynn Nelson*
Randall C Newman*
Marcia & James O'Brien*
Lisa Jean Olson
Christopher & Barb Orlowski*

Darrell & Elaine Pardi*
Ryan L Peters
Mark & Ivy Pillers*
Rachel & James Pringnitz*
John T Rebane
Jay H Ryu & Patricia A Pellikka*
Michelle & David Schmitt*
Krista & Jeremy Schubert*
Dr. Lynne T Shuster*
Daniel Sullivan
Melanie Dawn Swift
Regan Nell Theiler MD
Paul & Barb Tieskoetter*
Mike & Katie Vance
Bill Volkmar & Sheri Brandvold*
Ruth & James Weispfenning*
Megan & Jeremy Williams*

13 Anonymous

SILVER (\$1,000-\$1,999)

Manal F Abdelmalek
Dr. Allen J Aksamit Jr.*
Ms. Jennifer M Albright*
Timothy & Rodica Alexander*
Glenn & Christine Alexander*
Francesca M Anderson*
Sue & Paul Anderson
Jesse & Kelly Arroyo*
Lauren & Darin Baker
Patrick O Barker
Lara Louise Beacom
Luke Beane
John W Beck*
Pamela A Becker*
Donna M Berkoldt*
Matt Bernstein & Rhoda Lichy*
Dr. Allen & Gail Bishop*

Jennifer Mic Boland Froemming,
MD
Aleta Borrud & Jim Findlay*
Kimberly A Bremseth
Kelly Brenno Carpenter
Robert & Julie Brown*
Charles & Pamela Brust*
Michael & Sally Burns*
Paul & Margaret Carpenter*
Kim Carpenter-Hakes & Gail Hakes
Roberto Cattaneo & Iris Kemler
Cattaneo*
Joel R Charlson
Ed & Jenny Chestolowski*
Kimberly Anne Chisholm RN
Grant & Mary Christiansen*
Karl & Susan Clausen*

Neil David Columbus
Lisett Comai-Legrand & Raymond
Legrand*
Brian, Kathy, Olivia & Anna Cook*
Angela & Carl Cramer*
Susan & Dan Crowell*
Jerry & Toni Cunningham
Robbie Danko
David & Barbara Daugherty*
Richard & Jennifer Dean*
Dr. Amy C Degnim*
Brian Jerome Desouza
Robert & Ilse Diasio*
Eugene & Joan DiMagno*
David Eaton Dines MD*
Debra A Donahue*
Joseph & Lindsay Duda*

2022-2023 LEADERS IN GIVING

SILVER (\$1,000-\$1,999) CONT.

Sharon & Wayne Dunemann*
Margaret & Livius D'Uscio
Jeffrey Ehrhart & Marion Pitts*
Marla A Einck*
Lynn L Estes
Susan & Edward Prosser*
Mark Federspiel & Linda Gregory*
Scott & Darci Fenske*
Hilla F Ferguson
Ms. Carol J Fitzgerald*
Lynn M Flickinger & Stephan R Hanna*
Mollie & Jay Forstner*
Janelle M Fox*
Jim & Wendy Francis*
Lydia Sue Gammell*
David J Gathje
G Richard & Pat Geier
Amit & Karthik Ghosh*
Les & Dee Gill
Sherri Wobken Gilligan*
Jacquelyn & John Gosse*
Travis & Jaime Gransee
Aaron & Deborah Gross
James Eric Haase
Katrina Renee Hacker RN
Cynthia A Hargenrader*
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- Elaine Case

Tocqueville Society member, Women United member, and 2016 Maude Finch Award recipient

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The Women United affinity group works to create opportunities to advance the health and vitality of our community through annual investments, signature programs, and events. Leadership contributions of \$650+ qualify you for a Women United membership.

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